



KIBO SEED COMPANY LIMITED
P O BOX 25 ARUSHA TANZANIA

VACANCY ANNOUNCEMENT

Kibo Seed Company, a subsidiary of Kenya Seeds Company, is registered in the United Republic of Tanzania in the agricultural industry and in the Seed Sub sector. The main activities of the Company are carrying out Research, Production, Processing, Marketing and Sales activities of seed and other complimentary products. The company wishes to recruit an enthusiastic, self-driven candidate for the following positions:

Position: Plant Technician: REF: KSC/PT/JG8/10/2025

The company wishes to recruit an enthusiastic, self-driven Plant Technician **Job Grade 8** to be based in the headquarters in Arusha and be able to coordinate the Processing operations in the company line with our rallying call, “**Ubora wa Kuaminika**”.

The Plant Technician is to be based in the headquarters in Arusha and be able to coordinate the Processing operations outside its Headquarters:

Detailed Job Description

- Implementation and execution of seed processing schedule.
- Plant equipment and machineries optimization.
- Undertake process improvement projects.
- Coordination of stock movement.
- Drafting of periodic reports as required
- Supervision of processing activities.
- Undertaking equipment specification and verification of quality of supplies.
- Supervision of plant and machineries maintenance
- To maintain safety and housekeeping standard of equipment and machinery

The candidate should possess the following qualifications and experience:

- For appointment to this grade, a candidate must have: -
- At least four (4) years' relevant work experience
- Have at least a Diploma or a Degree in any of the following disciplines: - Agricultural Engineering, Processing Engineering, Industrial engineering, Mechanical Engineering, Electrical Engineering or equivalent qualification from a recognized institution.
- Working knowledge in computer applications.
- Ability to work in stressful and strenuous environment.
- Ability to work in a multicultural environment.
- Have good communication and interpersonal skills.
- Fulfilled the requirements of leadership and integrity.

All interested candidates should forward their application letter accompanied by their Curriculum Vitae and all relevant testimonials to recruitment@kiboseeds.co.tz or hard



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**copy to the reception at Kibo Seed Company Ltd Headquarters in Arusha Kibo Seed Company Ltd Headquarters; Okaseni Street off Arusha – Namanga Road
Opposite Dodoma/East Africa By-Pass Road Junction Also Opposite PetroAfrica
Ngaramtoni Service Station ; Arusha, Tanzaniato be received on or before 17th October 2025.**